

Journal of  
Higher Education Policy  
And  
Leadership Studies

JHEPALS (E-ISSN: 2717-1426)

<https://johepal.com>

**The AI Revolution in Higher  
Education: Transforming  
Teaching and Research**

**Yves Flückiger**

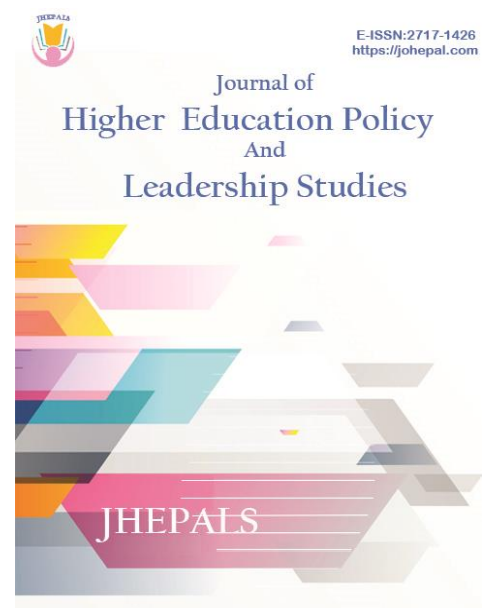
*President*

*Swiss Academies of Arts and Sciences,  
SWITZERLAND*

Email: [yves.flueckiger@unige.ch](mailto:yves.flueckiger@unige.ch)



<https://orcid.org/0009-0004-2898-5099>



Article Received  
2025/05/30

Article Accepted  
2025/09/15

Published Online  
2025/12/31

Cite article as:

Flückiger, Y. (2025). The AI revolution in higher education: Transforming teaching and research. *Journal of Higher Education Policy and Leadership Studies*, 6(4), 30-44. <https://dx.doi.org/10.66224/johepal.6.4.30>

## The AI Revolution in Higher Education: Transforming Teaching and Research

Journal of Higher Education  
Policy And Leadership  
Studies (JHEPALS)

E-ISSN: 2717-1426

Volume: 6 Issue: 4

pp. 30-44

DOI:

10.66224/johepal.6.4.30

### Abstract

The rapid integration of Artificial Intelligence (AI) into higher education is profoundly transforming both teaching and research. This article explores how AI-driven technologies enable personalized and adaptive learning, empowering educators to shift from content delivery to mentorship and creativity. By tailoring instruction to individual needs, AI fosters inclusivity and enhances student engagement through adaptive platforms, virtual tutors, and chatbots. Case studies from leading universities demonstrate tangible improvements in learning outcomes, retention, and student support, while also underscoring ethical and pedagogical challenges. Beyond education, AI is revolutionizing research practices by accelerating data analysis, generating hypotheses and promoting interdisciplinary collaboration. From genomics to computational social sciences, AI expands the capacity of researchers to address complex global challenges. However, these opportunities raise pressing ethical issues, including data privacy, algorithmic bias, transparency and equity. The article concludes by emphasizing the need for responsible AI governance, institutional investment, and international collaboration. When integrated thoughtfully, AI can enhance learning experiences, broaden access, and accelerate innovation for the benefit of society.

**Yves Flückiger \***

**Keywords:** AI in Higher Education; Personalized & Adaptive Learning; Ethical Challenges of AI; Interdisciplinary Collaboration; Educational Technology

---

\*Corresponding author's email: [yves.flueckiger@unige.ch](mailto:yves.flueckiger@unige.ch)

## **Introduction**

The rise of Artificial Intelligence (AI) in universities is transforming research and education in profound ways. AI is now actively reshaping how research is conducted, how it is transferred to innovation and how knowledge is taught and applied. From accelerating groundbreaking research and its application into innovation to tailoring education to individual student needs, AI offers tools that enhance both research and teaching. As universities need to meet growing demands for accessibility, efficiency, and innovation, AI stands out as a powerful instrument able of scaling personalized learning, streamlining research, and fostering interdisciplinary collaboration (Porayska-Pomsta et al., 2023).

This article begins by examining how AI-driven technologies enable more adaptive, student-focused learning. These tools adjust content and teaching methods to fit individual needs and interests (Holmes et al., 2019). Rather than replacing teachers, AI empowers them freeing up time for mentorship, creative problem-solving, and fostering critical social and emotional skills (Zawacki-Richter et al., 2019). In the first section we will explore the impact of AI on education, from adaptive learning platforms to AI tutors, while also considering their broader implications for teaching methods and equity. Through case studies, this section assesses both the potential and the challenges of integrating AI into academic environments.

In the third section, we discuss AI's impact on research. Across fields, researchers are using AI to discover hidden patterns, test assumptions faster, and accelerate data analysis. Multidisciplinary projects highlight the importance of AI in addressing increasingly complex global challenges. To maximize its benefits, investments in infrastructure, training and open-source tools are necessary to enable researchers to fully exploit AI's capabilities.

Finally, in the fourth section of this article, we address ethical aspects related to AI. Using AI leads to greater responsibility for universities which need to prioritize data security, to mitigate algorithmic biases and to ensure that AI systems are transparent and equitable. Universities need also to prepare students and researchers to use AI thoughtfully, understanding not just its potential, but its limitations and societal consequences. The final section of this article treats these ethical challenges, emphasizing the need for responsible AI integration in universities.

### **The Impact of AI for Education: From Traditional to Personalized Learning**

The traditional model of education is largely based on standardization. Education programs typically follow a given curriculum with all students receiving the same content at the same rhythm regardless of their individual strengths, weaknesses or preferences. This model, while adapted for mass education, is unable to address the diverse needs of students, particularly those requiring different support.

#### **From Traditional to Personalized Learning**

In contrast to traditional approaches, personalized learning represents a new pedagogy based on the fundamental principle that education must take into account each person's skill set and interests. This approach aims to create a more equitable learning environment by recognizing that students learn in different ways and at varying rates. To adapt to each individual case, personalized learning will offer differentiated pathways, flexible paces, and

## **AI Revolution in HE**

learner autonomy in setting objectives (Pane et al., 2015). However, it is clear that implementing such practices poses new challenges for teachers and their universities.

AI technologies enable real-time data collection and analysis which provide better understanding of learner's behavior, performance and engagement. These indications allow adjustment of pedagogical materials, facilitating a learning experience that is responsive and individualized at the same time. For example, tutoring based on AI can change the difficulty level of problems and give targeted feedback as well as suggest alternative explanations in order for the student to understand better the content of the problem.

Moreover, AI tools can go beyond academic content to embrace affective and motivational dimensions of learning. Some systems can integrate emotional analysis to detect learner frustration or disengagement that could help teachers to intervene in order to give simpler explanations or to propose some motivational prompts. Such capabilities are particularly important and useful for online or hybrid learning, where teachers have limited visibility into students' emotional states.

Many researches have been done which support the efficiency of personalized learning, particularly when combined with high-quality instructional design. A study conducted by the RAND Corporation found that students in schools implementing personalized learning approaches made greater gains in mathematics and reading compared to their peers in traditional settings (Pane et al., 2015). However, the same study points out that successful implementation depends heavily on the context of each school such as teacher training or technology infrastructure.

To summarize, we can argue that AI has enabled personalized learning, addressing many of the limitations related to traditional educational models. AI can deliver teaching that is both tailored and scalable, thereby promoting a more inclusive and effective learning experience. However, to realize the full potential of AI education approach we need to integrate it into a broader pedagogical framework and institutional strategies.

### **Adaptative Learning Platforms**

Adaptive learning platforms constitute one of the most significant applications of AI in education. These platforms are designed to assess a learner's performance continuously and in real time, using complex algorithms to customize content delivery, feedback, and learning trajectories. By doing so, AI systems can address specifically each learner where they are in terms of prior knowledge, cognitive style, and pacing needs, increasing the efficiency of the educational process as well as improving student satisfaction (Wu & al., 2024).

Using data on learner profiles the models can predict, through complex algorithms, future performance of each individual. Based on such predictive modeling, the system can intervene with targeted feedback, propose exercises to remedy the failure, or advanced content, depending on the learner's mastery. Some advanced platforms also adjust instructional strategies, such as shifting from expository explanations to interactive problem-solving when a student demonstrates better performance in exploratory tasks.

An example of adaptive learning is the platform Knewton, which has been adopted in many higher education institutions to support mathematics, science and business courses. Knewton's adaptive engine assesses each student's capacity to master a given concept and then personalizes the instruction material given accordingly to each individual case. The system is able to recommend specific textbook pages, video tutorials, or practice problems

## **Flückiger, Y.**

tailored to the learner's specific needs, thus constructing a unique educational pathway for each individual. Another often cited example is ALEKS (Assessment and Learning in Knowledge Spaces), a web-based adaptive system developed for subjects like chemistry and mathematics. Its assessments are designed to be non-repetitive and informative, avoiding the redundancy that often frustrates very advanced students while ensuring that learners struggling with more difficulties receive the reinforcement which is needed to progress.

Adaptive learning platforms are not limited to content delivery. They also propose curriculum design. The information provided by these platforms give to the educators real-time insights into student performance and engagement levels, which allows them to tailor their teaching strategies more effectively. For instance, professors can identify students at risk of falling behind and provide timely interventions or modify lesson plans to address common misconceptions across the cohort (Tzimas & Demetriadis, 2021).

While the benefits of adaptive learning platforms are increasingly recognized, several challenges remain. One significant concern is the potential for algorithmic bias that may reinforce pre-existing inequalities giving advantages to students with better digital literacy. Moreover, the nature of algorithms limits the ability of educators to understand or criticize the content of each recommendation (Holmes et al., 2019).

Despite these limitations, evidence shows that adaptive learning technologies have the potential to significantly improve student outcomes, particularly when implemented as part of an approach that combines automated systems with human supervision. For example, automated essay scoring (AES) analyzes written texts to assess their coherence, grammar, their argumentation and their vocabulary richness. These tools can provide immediate feedback on writing quality, highlight areas for improvement, and suggest revisions (Shermis & Burstein, 2013). While some concerns still remain regarding their limitations in evaluating creativity or nuanced argumentation, studies have shown that AES can be as reliable as human evaluation. In STEM disciplines, platforms like Gradescope, allow teachers to rapidly grade answers such as mathematical derivations and diagrams. These systems can also be used by teachers to address systemic issues to correct instructions' delivery. In programming courses, AI tools such as CodeSignal or Moss (Measure of Software Similarity) can assess student-submitted code for correctness, efficiency, and originality and even detecting instances of academic dishonesty.

Moreover, AI feedback is not limited to cognitive domains. Recent advances in affective computing have enabled the development of tools that respond to students' emotional states. Using facial expression analysis and voice modulation, these systems can infer frustration, boredom, or confusion and adapt feedback accordingly. While still in experimental stages, such technologies offer promising avenues for holistic learner support that encompasses emotional engagement and well-being (Olney et al., 2025).

Nevertheless, the use of AI for assessing and giving feedback to students may face some critics such as lack of transparency and fairness. If students and teachers can't understand how an algorithm ends up at a specific evaluation, the credibility of feedback may be undermined. Furthermore, bias is an important limit of AI tools particularly when data used by AI are not representative of the diverse backgrounds. Therefore, it is crucial that AI assessment systems are deployed in such a way that they allow interpretability, equity as well as the complementary role of human judgment.

## ***AI Revolution in HE***

### **Virtual Teachers and Chatbots**

With the introduction of AI in education, virtual teachers and chatbots have emerged as transformative tools that allow to go beyond the physical classroom. These AI-driven instruments simulate human-like interaction to provide explanations, answer questions and offer solutions to problems. It reflects a broader trend toward automatization of usual pedagogical approaches and the democratization of access to personalized assistance.

Virtual tutors, often embedded within intelligent tutoring systems (ITS), aim to replicate the expertise of human teachers. Using concepts and tools inspired by cognitive psychology and computational linguistics, these systems are built to offer responsive guidance. A good example of such systems is the Cognitive Tutor, developed at Carnegie Mellon University. This ITS adapts problem sequences based on student's knowledge and learning trajectories in domains such as algebra and geometry. Large-scale evaluations have demonstrated significant learning gains compared to traditional instruction, particularly among underperforming students (Pane et al., 2015).

Another example is the AutoTutor system, which uses natural language dialogue to engage learners in conversations on complex topics such as computer literacy, physics, and critical thinking. Studies have shown that learners interacting with AutoTutor experience deeper cognitive engagement and better retention (Olney et al., 2025).

AI-powered chatbots represent a simpler form of virtual tutoring, often integrated into learning management systems (LMS), educational apps, or institutional websites. Chatbots are designed for short-form, task-specific interactions such as answering frequently asked questions, helping students navigate course requirements, or guiding them through exercises. Despite their simplicity, chatbots can significantly improve the learning experience by offering timely support and reducing the burden on human educators.

A widely cited case study is Jill Watson, the virtual teaching assistant developed at Georgia Institute of Technology using IBM's Watson platform. It was deployed to support a large-scale online course by responding to student queries posted in discussion forums. The success of Jill Watson demonstrated how AI can be leveraged to manage a great number of students with few teachers while maintaining quality learning (Taneja et al., 2024).

The effectiveness of chatbots and virtual is related to the fact that these systems can answer immediately to questions, may identify misunderstandings, and offer corrective guidance. Moreover, these systems contribute to student motivation and persistence. Their availability outside class hours ensures that students can access help when needed. Chatbots can also be programmed to develop self-regulated learning behaviors (Fryer et al., 2017).

Despite their benefits, several limitations and ethical considerations must be acknowledged. First, the pedagogical quality of chatbot interactions depends on their design complexities and training data. Second, students may rely too much on chatbots to get an answer rather than engaging in deep learning, creating a passive attitude towards their education (Katz et al., 2021).

Last but not least, privacy and data protection are another major concern regarding the sensitive nature of student data collected during interactions with teachers. Developers must make sure compliance with ethical standards and legal regulations, such as the General

## **Flückiger, Y.**

Data Protection Regulation (GDPR), in the EU, or the Family Educational Rights and Privacy Act (FERPA) in the United States.

In conclusion, virtual tutors and chatbots represent powerful additions to the educational toolkit, particularly in large-scale or resource-constrained contexts. As the field evolves, future developments may focus on improving these instruments in order to get more closely to the richness of human tutoring.

### **Transforming Educator Roles through AI**

The use of AI is not only modifying the learner's experience, it is also transforming the roles and responsibilities of educators. Rather than viewing AI as a replacement for human teachers, AI should be seen as an efficient way to increase their impact by enabling educators to focus on very important teaching functions that are often neglected in traditional approach of education such as mentoring, critical dialogue or creativity.

Traditionally, teachers support a large number of responsibilities, including content delivery, assessment, grading and feedback provision. Many of these tasks, particularly administrative ones, are time-consuming and can detract from personalized interaction with students. AI technologies offer many solutions to automate these functions. For instance, AI grading systems can evaluate multiple-choice quizzes, coding assignments, and even essays, freeing up educators' time for more meaningful work.

This shift enables what some scholars designate as a reconfiguration of teacher identity from content transmitter to learning architect. In this emerging model, educators can use data to differentiate instruction, initiate timely interventions, and foster collaborative learning (Ifenthaler & Yau, 2020).

A compelling example of this transformation can be found in Singapore's national AI-in-Education strategy, which integrates learning analytics and adaptive platforms. Teachers are trained not only to interpret data dashboards but to use AI insights to personalize lesson plans. Rather than being replaced, teachers become strategic decision-makers empowered by data.

Similarly, in the University of New South Wales, educators working within blended learning environments employ AI to flag students at-risk based on engagement metrics and assessment scores. Once identified, educators conduct targeted outreach, mentoring sessions, or academic advising, thereby restoring a human-centered connection enabled by machine intelligence (Gasevic et al., 2015). In these contexts, AI acts as a triage system, not a substitute, helping teachers scale their care and attention to meet diverse learner needs.

The transformation of the educator roles also involves new competencies. Teachers must cultivate AI literacy to effectively use these tools adequately. The European Commission's DigCompEdu framework, for instance, now includes AI awareness and data literacy as core competencies for 21st-century educators (Redecker, 2017). Professional development programs increasingly emphasize interdisciplinary knowledge, combining pedagogy with data analytics, technology integration, and cognitive science.

However, the evolving role of educators in AI-mediated classrooms raises critical ethical and professional questions. If AI systems are used to make decisions about student performance or progression, what is the teacher's role in validating or contesting those outcomes? Moreover, as teachers become dependent on AI-generated insights, there is a risk of loss their skills if their professional judgment is attributed to algorithmic outputs. We

## ***AI Revolution in HE***

need to avoid over-automation. Moreover, the emotional feeling of teaching needs to remain. Empathy, intuition, cultural sensitivity are human attributes that AI systems can't replicate.

In summary, the integration of AI into education is reshaping the teaching profession in profound ways. Educators are no more delivering only contents but they are transformed into data-informed mentors and learning designers. With appropriate training, institutional support, and ethical safeguards, AI can serve as a catalyst for teacher empowerment, unlocking more time and insight to engage learners in transformative educational experiences.

### **Case Studies**

The application of artificial intelligence in higher education has accelerated in recent years thanks to important advancements in machine learning, increased data availability, and institutional pressures to personalize learning. Case studies of AI integration offer critical insights into both the possibilities and complexities of these transformations. It is interesting to have a brief look at these experiences to find patterns of success, challenges that have been faced and evolving best practices.

#### ***Georgia Institute of Technology – Jill Watson AI Teaching Assistant***

One of the most documented and frequently cited cases of the use of AI in higher education is the implementation of Jill Watson, an AI-enabled teaching assistant at the Georgia Institute of Technology. Developed by Ashok Goel and his research team, Jill Watson was introduced in 2016 as part of a large-scale online course on knowledge-based artificial intelligence. Built on IBM's Watson platform, the system was designed to autonomously answer students' questions posted on online forums.

It is interesting to note that most students were unaware that they were interacting with an AI system until it was revealed at the end of the course. The project demonstrated the ability of AI to support high enrolment environments, particularly in MOOCs where student to staff ratios are high (Taneja et al., 2024).

#### ***University of New South Wales – Predictive Analytics for Student Success***

The University of New South Wales (UNSW) in Australia has set up a comprehensive learning analytics system that uses AI to monitor student engagement and predict academic risk. The platform collates data from the university's learning management system, including frequency of logging in, submission of work, quiz results and forum participation. This data is analysed to generate predictive models that identify students who are likely to perform poorly or drop out.

Once students are identified, they are contacted by academic advisors or course coordinators who provide targeted interventions such as tutoring, academic support or counselling services. The AI system is not used to make autonomous decisions, but to support the outreach efforts conducted by humans (Gasevic et al., 2015). This case illustrates a hybrid model of AI use in which automation informs, but does not replace, human educational judgement.

**Flückiger, Y.**

### ***Arizona State University – Adaptive Courseware***

Arizona State University has adopted adaptive learning platforms based on AI, such as ALEKS (Assessment and Learning in Knowledge Spaces) and CogBooks, particularly in basic courses like mathematics and biology. These systems assess students' existing knowledge through diagnostic tests and then create personalized learning paths based on their strengths and weaknesses. As students progress, the platforms continually adapt the content in real-time.

The adaptive learning initiative has shown strong results. For example, pass rates in introductory math courses improved significantly (from 66% to 75%). The ASU case highlights the efficiency of AI for personalized learning in large and diverse student populations.

### ***University of Michigan – ECoach and M-Write***

The University of Michigan has pioneered several AI-based tools aimed at enhancing student motivation and critical thinking. ECoach is a personalized communication platform that delivers tailored messages to students based on predictive analytics. Using personal data, ECoach sends reminders and feedback adapted to individual learner profiles.

Another system called M-Write uses AI to support the students enrolled in STEM disciplines to improve their writing skills. Students complete writing assignments and an AI system helps identify misconceptions or wrong reasoning which then enable teachers to deliver useful feedback (Xu & al., 2024).

### ***Open University (UK) – Learning Analytics and Student Retention***

The Open University in the UK, characterized by a very large number of distance learners, has integrated AI-powered learning analytics to improve student retention and success. The platform used collects data, including online modules, assessments, and digital resource usage. These data feed into predictive models that assess a student's success likelihood. An internal study reported a 10% improvement in retention rates in modules where predictive analytics were actively used to guide support efforts.

From the different cases presented here above, several conclusions can be drawn:

- Complementarity: AI should support, not replace, human educators.
- Transparency and Accountability: Institutions should be transparent about how AI systems work and ensure that students and staff can contest algorithmic decisions.
- Inclusivity and Fairness: Models must be validated with regards to different learner profiles to avoid reproducing bias and ensure equitable outcomes.
- Faculty Empowerment: Successful implementation depends on faculty training and support given to educators.
- Continuous Evaluation: AI systems must be regularly audited for effectiveness, ethical compliance, and alignment with pedagogical goals.

## **Artificial Intelligence and the Transformation of Research and Innovation**

AI is transforming the way research is conducted, improving international collaboration and increasing the speed at which research is transformed into innovation. With its ability to process, analyse and generate knowledge from huge amounts of data, AI is redefining both the methods and the epistemology of research. In all disciplines, AI is being integrated into

## **AI Revolution in HE**

the research process not only as a tool, but also as a means of enhancing human capabilities. This section examines the many ways in which AI is transforming research and innovation, focusing on its role in data analysis, hypothesis generation, interdisciplinary collaboration and infrastructure development.

### **Advanced Data Analysis**

One of AI's most important contributions to research is related to its ability to analyze vast and complex datasets far beyond the limits of human capabilities. Machine learning algorithms, particularly deep learning models, are designed to identify patterns and relationships within data that would be difficult or impossible for researchers to detect using traditional statistical methods. This ability has changed radically fields of research such as genomics, where AI is crucial to analyze the human genome.

For example, Google's DeepVariant tool uses deep learning to identify genetic variants with greater precision than previous computational methods, significantly accelerating genomics research (Poplin et al., 2018). In neuroscience, AI models have been employed to interpret neural imaging data, offering new insights into the functioning of the brain and neurological disorders. AI is also being used in environmental science to simulate complex climate models to enable more accurate forecasts and risk assessments.

In the social sciences, AI has enabled researchers to conduct large-scale text analyses of millions of documents, social media posts or survey responses. Natural language processing tools may be used to extract expression of emotions, classify narratives and uncover social trends. One notable project is the computational propaganda research project at the University of Oxford, which uses AI to analyze the spread of fake news on social media in multiple countries.

### **AI for Generating Research Assumptions**

AI is increasingly being used in the early stages of research processes. NLP systems can summarize thousands of journal articles, conference proceedings and preprints to identify emerging trends and suggest potential new research avenues. This capability is particularly valuable in contexts where the volume of academic output is immense.

Semantic Scholar, developed by the Allen Institute for AI, is an academic search engine that not only retrieves relevant research but also highlights most important citations in a given field and generates summaries. Such tools support researchers in formulating original research questions based on existing knowledge.

Moreover, AI is capable of assumption generation through knowledge graph construction. IBM Watson Discovery, for example, can extract structured information from unstructured data, linking concepts and variables in ways that suggest new assumptions. In biomedical research, this has led to the identification of previously unknown drug-disease associations.

### **Facilitating Interdisciplinary and Collaborative Research**

Complex global challenges, such as climate change, worldwide pandemics and cybersecurity require interdisciplinary approaches and solutions. Using AI can enable collaboration between fields often developed for their own.

## **Flückiger, Y.**

One illustrative case is the famous Human Brain Project (HBP) lead by the EPFL in Switzerland, a European Commission-funded initiative that brought together researchers in neuroscience, computing and robotics. AI has been central to the HBP's aim of building a comprehensive simulation of the human brain. Similarly, in the development of brain-computer interfaces, AI plays a critical role in interpreting neural signals and translating them into outputs.

Another important project developed recently by the University of Geneva in collaboration with the ETHZ proposes to connect computational science with international relations and diplomatic studies by creating the SiDLab where experts across fields (computer scientists, physicists, mathematicians, social scientists, and international relations researchers) collaborate in an interdisciplinary research team to tackle the challenge of using quantitative tools and AI approaches to explore and uncover the mechanisms at play in our complex global system of international relations. The SiDLab is particularly interested in the dynamics of multilateral diplomacy and cooperation in a multipolar world. Computational diplomacy presents an unprecedented means to describe, analyze, and understand a wide array of emerging challenges, thus creating new scientific opportunities. AI provides additional tools for analysis that allow researchers to infer rules, uncover patterns, and detect hidden regularities, significantly enhancing our understanding of processes that are not strictly governed by the fundamental laws of physics. As a result, computational diplomacy and similar approaches in computational social science offer a promising methodology to complement the current traditional approaches employed in the social sciences.

AI has also been fundamental in pandemic response efforts. During the COVID-19 pandemic, researchers used AI to model the spread of the virus, optimize healthcare resource allocation, and accelerate vaccine development. The AlphaFold project by DeepMind, which accurately predicted protein structures using AI, has been seen as a major breakthrough in understanding viral mechanisms, with direct implications for drug discovery (Jumper et al., 2021).

### **Enhancing Research Infrastructure**

For AI to be effectively integrated into the research lifecycle, institutions must invest in the necessary digital infrastructure. High-performance computing (HPC) systems, cloud-based platforms and open-source AI frameworks represent the essential investment in infrastructure that should be made by higher education institutions willing to create AI-powered research environments. Universities and research institutes are increasingly developing AI laboratories and data science centers that offer both technical resources and interdisciplinary collaboration spaces.

Initiatives such as the UK's Alan Turing Institute or the Swiss Data Science Center (SDSC) exemplify the institutional commitment to embedding AI into national research agendas. The mission of SDSC, created in 2017, is to accelerate the use of data science and machine learning techniques within academic disciplines of the Swiss academic community at large, and the industrial sector in order to enable data-driven science and innovation for societal impact by putting to work AI and ML and facilitating the multidisciplinary exchange of data and knowledge. These centers not only conduct cutting-edge AI research but also serve as hubs for collaboration between academia, industry, and government.

## **AI Revolution in HE**

Moreover, the democratization of AI through open-source tools, such as TensorFlow, PyTorch and Hugging Face's Transformers, has reduced the barriers to entry for researchers in all fields. Such tools empower individual researchers and small teams to implement state-of-the-art AI methods without the need for extensive technical support.

While the benefits of AI in research are very important, impacting all fields of disciplines, we should not forget ethical questions related to the use of AI in research. Data privacy, algorithmic bias and the reproducibility of AI-generated results are central to ongoing debates in the research community. For example, the use of AI to analyze health or behavioral data raises questions about consent and confidentiality.

Furthermore, the opaque nature of some AI models, particularly deep learning systems, generates many challenges to interpret the results of the research done using these new approaches. The growing field of explainable AI seeks to address this by developing methods that make AI decisions more understandable for citizens, for politicians and for human users in general.

Responsible research practices now increasingly include guidelines for the ethical use of AI. Frameworks such as the EU's Ethics Guidelines for Trustworthy AI and the OECD Principles on AI emphasize transparency, accountability and inclusivity. Embedding these principles in the research process is essential for maintaining public trust and ensuring that AI contributes positively to scientific progress.

### **The Use of AI in Higher Education Institutions: Ethical Considerations**

As AI is more and more used in higher education institutions, the ethical implications of its use for education and research are getting complex and very important to address. While AI offers new potential for personalized learning and translation of new research findings into innovations, its implementation raises fundamental questions about fairness, accountability, transparency and data protection.

One of the most important ethical concerns regarding the use of AI in education and research concerns the collection, storage and use of student and population data. AI systems in education and research are often based on huge amounts of data, including demographic and health information as well as data on individual or social behavior. While this data is often critical to implement personalized learning and speeding up research discoveries, it also creates privacy risks.

Personal data is very sensitive and AI's attention to tracking detailed behavioral patterns can create a general feeling of control that could affect student autonomy or academic freedom which is so important for doing high-quality research and building public trust in science. Therefore, it is important that AI technologies are implemented with data protection regulations such as the GDPR in Europe or the Family Educational Rights and Privacy Act (FERPA) in the United States. These frameworks give people rights regarding their personal data, including the right to access, rectify and delete their information. Moreover, AI developers should make sure that data collection is transparent, based on personal consent and meets the highest security standards. Institutions must finally communicate with their community about the reasons for collecting data, for what purpose and for how long it will be stored (Tzimas & Demetriadis, 2021).

## **Flückiger, Y.**

As we all know, AI systems are not unbiased. For instance, a predictive analytics tool used to identify at-risk students may favor certain demographic groups or academic profiles based on historical patterns that reflect social inequalities (Macnish & Galliot, 2020). Discrimination problems related to the use of AI may be particularly important when AI systems are used for decisions such as admissions, grading or predicting academic progress. It raises critical questions about the fairness and equity of educational outcomes. Therefore, analyzing AI algorithms for bias are essential. Data scientists and academic institutions must work together to make sure that these systems are both fair and transparent, with mechanisms in place to challenge or correct any algorithmic errors that arise (Barocas et al., 2023).

Transparency in AI systems is another important ethical concern, particularly regarding how decisions are made and who is responsible for those decisions. AI models are often seen as "black boxes". The developers of these algorithms themselves may not totally understand how certain decisions are made within the system. This lack of transparency can undermine trust in AI systems. Explainable AI is a field of research focused on making machine learning models more interpretable by humans. This can be achieved by developing systems that explain their decisions in simple language or by creating visualizations that reveal which factors influenced a particular recommendation or prediction.

## **Conclusions**

The future of AI in education and research is really promising, with the potential to improve both domains with better learning experiences, enlarging access to universities for people who were up to now excluded from higher education and accelerating scientific knowledge production. For research, AI is much more than just a new tool that people enjoy owning and using. It is a true paradigm shift that redefines how knowledge is generated, validated and applied. Its ability to analyze large datasets, generate new research hypotheses and promote interdisciplinarity and international collaboration is already bringing tangible benefits to all scientific fields.

However, to fully benefit from the transformative potential of AI, academic institutions must invest in infrastructure, training and ethical governance. It will require careful planning, ethical consideration and collaboration among teachers, university's direction, policymakers and AI developers. By addressing the challenges related to data privacy, bias and accessibility, AI can serve as a powerful tool for creating more personalized, inclusive and effective educational systems and to foster new developments in research and their translation into innovation.

As we move into this new landscape for education and research, it is essential that we keep the needs and rights of students, the privacy of data used for research and that ethical rules are adopted in order to develop AI for the good. In doing so, we can ensure that AI contributes positively to the evolving landscape of education and research, making learning more equitable, engaging and accessible to all and that it helps to produce more research results beneficial for the society as a whole and to accelerate the translation of breakthrough research into innovation. As the AI technology continues to evolve, policymakers must address the ethical, social and practical challenges that arise, ensuring that AI benefits all. To maximize the benefits of AI in education and research while addressing its challenges,

## ***AI Revolution in HE***

policymakers must take a proactive, balanced approach that emphasizes both technological innovation and ethical responsibility. Here are some recommendations that should be followed to achieve this goal.

First of all, we need to develop clear ethical guidelines and regulations. These guidelines should address issues such as data privacy, informed consent, algorithmic transparency, and fairness. Specific regulations should ensure that AI systems used in education comply with data protection laws like GDPR and FERPA and uphold students' rights to privacy. Furthermore, policymakers should mandate regular audits of AI systems to identify and mitigate any biases or ethical concerns that arise from their deployment.

To prevent the digital divide from widening, policymakers must invest in infrastructure that ensures equitable access to AI tools for all students, particularly those living in less privileged areas. This includes expanding internet access, providing affordable technology, and supporting schools in integrating AI tools into their curricula. Policymakers should prioritize professional development programs that train teachers and researchers not only in using AI tools but also in understanding the ethical implications and how to maintain a balance between human interaction and technological mediation.

Policymakers should allocate funding and resources for research into the effectiveness, impact, and ethics of AI in education. This research should focus on understanding the long-term effects of AI on student outcomes, teacher roles, and educational equity. Furthermore, studies on algorithmic bias and ethical AI development are essential to ensure that AI systems are designed to serve the interests of all students.

Finally as AI in education and research is a global phenomenon, international collaboration will be essential to ensure that AI technologies meet common standards for quality, safety and equity. Therefore policymakers should engage with global organizations and contribute to the development of international standards for AI that promote fairness, transparency, and inclusivity. This will help avoid the fragmentation of global education and research systems and ensure that AI tools are universally accessible and reliable.

### **Declaration of Conflicting Interests**

The author declares no conflicts of interest.

### **Funding**

The author received no financial support for this research.

### **Human Participants**

This study did not involve human participants.

### **Originality Note**

It is the author's original work and proper citations are included where others' works are used.

**Flückiger, Y.**

### **Use of Generative AI/ AI-assisted Technologies Statement**

The author claimed that [ChatGPT] is used in this research just for the purpose of improving the language of the manuscript. **No further use** of these technologies are also confirmed by the author(s) to write different parts of the research. One native speaker of English is also invited to proof-read the text prior to its online publication.

### **References**

- Barocas, S., Hardt, M., & Narayanan, A. (2023). *Fairness and machine learning: Limitations and opportunities*. MIT Press.
- Fryer, L. K., Ainley, M., Thompson, A., Gibson, A., & Sherlock, Z. (2017). Stimulating and sustaining interest in a language course: An experimental comparison of Chatbot and human task partners. *Computers in Human Behavior*, 75, 461-468. <https://doi.org/10.1016/j.chb.2017.05.045>
- Gasevic, D., Dawson, S., & Siemens, G. (2015). Let's not forget: Learning analytics are about learning. *TechTrends*, 59(1), 64–71.
- Holmes, W., Bialik, M., & Fadel, C. (2019). *Artificial intelligence in education: Promises and implications for teaching and learning*. Center for Curriculum Redesign.
- Ifenthaler, D., & Yau, J. Y. K. (2020). Utilising learning analytics to support study success in higher education: A systematic review. *Educational Technology Research and Development*, 68(4), 1961-1990. <https://doi.org/10.1007/s11423-020-09788-z>
- Jumper, J., Evans, R., Pritzel, A., Green, T., Figurnov, M., Ronneberger, O., Tunyasuvunakool, K., Bates, R., Židek, A., Potapenko, A., Bridgland, A., Meyer, C., Kohl, S. A. A., Ballard, A. J., Cowie, A., Romera-Paredes, B., Nikolov, S., Jain, R., Adler, J., ... Hassabis, D. (2021). Highly accurate protein structure prediction with AlphaFold. *Nature*, 596(7873), 583-589. <https://doi.org/10.1038/s41586-021-03819-2>
- Katz, S., Albacete, P., Chounta, I.-A., Jordan, P., McLaren, B. M., & Zapata-Rivera, D. (2021). Linking dialogue with student modelling to create an adaptive tutoring system for conceptual physics. *International Journal of Artificial Intelligence in Education*, 31(3), 397-445. <https://doi.org/10.1007/s40593-020-00226-y>
- Macnish, K., & Galliot, J. (Eds.). (2020). *Big data and democracy*. Edinburgh University Press.
- Olney, A. M., D'Mello, S. K., Person, N., Cade, W., Hays, P., Dempsey, C. W., Lehman, B., Williams, B., & Graesser, A.C., (2025). Efficacy of a computer tutor that models expert human tutors. *arXiv*. <https://doi.org/10.48550/arXiv.2504.16132>
- Pane, J. F., Steiner, E. D., Baird, M. D., & Hamilton, L. S. (2015). *Continued Progress: Promising Evidence on Personalized Learning*. RAND Corporation.
- Poplin, R., Chang, P.-C., Alexander, D., Schwartz, S., Colthurst, T., Ku, A., Newburger, D., Dijamco, J., Nguyen, N., Afshar, P. T., Gross, S. S., Dorfman, L., McLean, C. Y., & DePristo, M. A. (2018). A universal SNP and small-indel variant caller using deep neural networks. *Nature Biotechnology*, 36(10), 983-987. <https://doi.org/10.1038/nbt.4235>
- Porayska-Pomsta, K., Holmes, W., & Nemorin, S. (2023). The ethics of AI in education. In B. du Boulay, A. Mitrovic, & K. Yacef (Eds.), *Handbook of artificial intelligence in education* (pp. 571-604). Edward Elgar Publishing Limited.

## AI Revolution in HE

- Redecker, C. (2017). European Framework for the Digital Competence of Educators: DigCompEdu. Publications Office of the European Union. <https://dx.doi.org/10.2760/178382>
- Shermis, M. D., & Burstein, J. (Eds.). (2013). *Handbook of automated essay evaluation: Current applications and new directions*. Routledge.
- Taneja, K., Maiti, P., Kakar, S., Guruprasad, P., Rao, S., & Goel, A. K. (2024). Jill Watson: A virtual teaching assistant powered by ChatGPT. In A. M. Olney, I. -A. Chounta, Z. Liu, O. C. Santos, I. I. Bittencourt (Eds.), *Artificial intelligence in education* (pp. 324-337). AIED 2024: Lecture Notes in Computer Science. Springer. [https://doi.org/10.1007/978-3-031-64302-6\\_23](https://doi.org/10.1007/978-3-031-64302-6_23)
- Tzimas, D., & Demetriadis, S. (2021). Ethical issues in learning analytics: A review of the field. *Educational Technology Research and Development*, 69(2), 1101-1133. <https://doi.org/10.1007/s11423-021-09977-4>
- Wu, S., Cao, Y., Cui, J., Li, R., Qian, H., Jiang, B., & Zhang, W., (2024). A comprehensive exploration of personalized learning in smart education: From student modeling to personalized recommendations. *arXiv*. <https://doi.org/10.48550/arXiv.2402.01666>
- Xu, Y., He, K., Levine, J., Ritchie, D., Pan, Z., Bustamante, A., & Warschauer, M. (2024). Artificial intelligence enhances children's science learning from television shows. *Journal of Educational Psychology*, 116(7), 1071-1092. <https://doi.org/10.1037/edu0000889>
- Zawacki-Richter, O., Marín, V. I., Bond, M., & Gouverneur, F. (2019). Systematic review of research on artificial intelligence applications in higher education—where are the educators? *International Journal of Educational Technology in Higher Education*, 16(1), 39. <https://doi.org/10.1186/s41239-019-0171-0>

---

**Yves Flückiger (b. 1955)** is Hon. Professor of Economics at the University of Geneva, where he was appointed in 1992 after academic appointments at Harvard, Oxford, Deakin (Australia) and the Universities of Fribourg and Lausanne. He directed the University Employment Observatory and the Swiss Leading House in the Economics of Education. His research focuses on labor markets, wage discrimination, migration, gender segregation, new forms of employment and child poverty. He has authored numerous books and more than 120 peer-reviewed articles in international journals. Flückiger has led multiple research projects for the Swiss National Science Foundation. He served on the Swiss Competition Commission (1996–2007), as Vice-Chair from 2003 to 2007, and was scientific advisor to the Swiss National Science Foundation (1998–2008). At the University of Geneva, he was Vice-Rector (2007–2015) before being appointed Rector in July 2015. Since 2024 he is the new President of the Swiss Academies of Arts and Sciences.



This is an open access article distributed under the terms of the [Creative Commons Attribution-NonCommercial 4.0 International](https://creativecommons.org/licenses/by-nc/4.0/) (CC BY-NC 4.0) which allows reusers to distribute, remix, adapt, and build upon the material in any medium or format for noncommercial purposes only, and only so long as attribution is given to the creator.